LL.B. IV Term

Paper – LB – 3032 - Labour Law

General Readings:

Prescribed Legislations:
1. The Trade Unions Act, 1926
2. The Industrial Disputes Act, 1947
3. The Industrial Employment (Standing Orders) Act, 1946
4. The Essential Services Maintenance Act, 1981

Prescribed Books:

**Topic 1: Trade Union – Definition, Registration and Recognition**

Definitions of ‘trade union’, ‘workman’ and ‘trade dispute’ - The Trade Unions Act, 1926, sections 2(g) and (h), 3-13, 15, 22

3. *In Re Inland Steam Navigation Worker’s Union*, AIR 1936 Cal 59

**Topic 2: Immunities – Criminal and Civil**

The Trade Unions Act, 1926, sections 17 and 18; The Indian Penal Code, sections 120-A, 120-B

   (Also see *Rohtas Industries v. Its Union*, AIR 1976 S.C. 425)
PART – B : INDUSTRIAL DISPUTES

Topic 3: ‘Industry’ – Conceptual Analysis

The Industrial Disputes Act, 1947, section 2(j)

Topic 4: ‘Industrial Dispute’ v. ‘Individual Dispute’ - Contrast

The Industrial Disputes Act, 1947, sections 2(k), 2A

Topic 5: Concept of ‘Workman’

Distinction between contract for services and contract of service: Due control and super-vision test; Predominant nature of duty test, The Industrial Disputes Act, 1947, section 2(s)

Topic 6: ‘Strike & Lock out’

**Topic 07: ‘Lay off’ ‘Retrenchment’ & ‘Closure’**

Analysis of the Concepts, Pre-requisites, The Industrial Disputes Act, 1947, sections 2(cc), 2(kkk), 2(oo), Chapters VA, VB; The Industrial Employment (Standing Orders) Act, 1946


   - AIR 1976 SC 1775


**Topic 08: ‘Lay off’ ‘Retrenchment’ & ‘Closure’**

**IMPORTANT NOTE**

1. The topics and cases given above are not exhaustive. The teachers teaching the course shall be at liberty to add new topics/cases.

2. The students are required to study the legislations as amended up-to-date and consult the latest editions of books.

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LL.B. IV Term

Labour Law

[The Trade Unions Act, 1926
The Industrial Disputes Act, 1947]

Cases Selected and Edited by

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